



Euroclear plc  
Our responsibility

2017

GRI Disclosure	Page number/URL or full answer	Omission
<b>GRI 102: General Disclosures</b>		
<b>102-1:</b> Name of organisation	p.1	
<b>102-2:</b> Primary brands, products and services	p.16	
<b>102-3:</b> Location of the organisation's Headquarters	p.12	
<b>102-4:</b> Number of countries where the organisation operates and names of countries where it has significant operations	p.17	
<b>102-5:</b> Nature of ownership and Legal form	The Euroclear group includes the International Central Securities Depository (ICSD) Euroclear Bank, which is based in Brussels, as well as the Central Securities Depositories (CSDs) Euroclear Belgium, Euroclear Finland, Euroclear France, Euroclear Nederland, Euroclear Sweden and Euroclear UK&Ireland. Euroclear Bank is the only credit institution of the group. Euroclear SA/NV provides system development and support services to the other companies of the group. Euroclear plc is the holding company which owns, directly or indirectly, the entire issues share capital of these companies. For more information, please see p.44-49 of the Euroclear plc 2017 Annual Report	
<b>102-6:</b> Report the markets served (including geographic breakdown, sectors served and types of customers and beneficiaries	p.15	
<b>102-7:</b> Report on the scale of the organisation, including:	pp.14-17	
– Total number of employees		
– Total number of operations		
– Net sales (for private organisations) or net revenues (for public organisations)		
– Total capitalisation broken down in terms of debt and equity (for private organisations) of products and services provided		
– Quantity of products and services provided		
<b>102-8: a.</b> Report the total number of employees by employment contract and gender.	Annex	
<b>b.</b> Report the total number of permanent employees by employment type and gender.		
<b>c.</b> Report the total workforce by employees and supervised workers and by gender.		
<b>d.</b> Report the total workforce by region and gender.		
<b>e.</b> Report whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors.		
<b>f.</b> Report any significant variations in employment numbers (such as seasonal variation in the agriculture and tourism industries)"		

GRI Disclosure	Page number/URL or full answer	Omission
<b>102-9:</b> Description of the organisation's supply chain	p.23	
<b>102-10:</b> Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain, including:	p.23	
– Changes in the location of, or changes in, operations, including facility openings, closings, and expansions		
– Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations)		
– Changes in the location of suppliers, the structure of the supply chain, or in relationships with suppliers, including selection and termination		
<b>102-11:</b> Whether and how the organisation applies the precautionary principle	This is not applicable to Euroclear	
<b>102-12:</b> List of externally-developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses.	p.19	
<b>102-13:</b> List the main memberships of industry or other associations and national or international advocacy organisations	p.19	
<b>Strategy</b>		
<b>102-14:</b> Statement from the most senior decision-maker of the organisation (such as CEO, Chair or equivalent senior position) about the relevance of sustainability to the organisation and its strategy for addressing sustainability	p.2	
<b>102-16:</b> Description of the organisation's values, principles, standards and norms of behaviour	p.17	
<b>Governance</b>		
<b>102-18:</b> Report the governance structure of the organisation , including committees of the highest governance body. Identify committees responsible for decision-making on economic, environment and social impacts	p.19	
<b>102-40:</b> A list of stakeholder groups engaged by the organisation	pp.8-9	
<b>102-42:</b> Basis for identifying and selecting stakeholders' with whom to engage	pp.8-9	

GRI Disclosure	Page number/URL or full answer	Omission
<b>102-43:</b> Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	p.5	
<b>102-44:</b> Key topics/concerns raised through stakeholder engagement, including:	pp.8-9	
<b>i.</b> how the organization has responded to those key topics and concerns,		
<b>ii.</b> stakeholder groups that raised each of the key topics and concerns.		
<b>Reporting practices</b>		
Entities included in the organisation's consolidated financial statements of equivalent documents	Euroclear plc, Euroclear SA/NV, Euroclear Bank, Euroclear Finland, Euroclear Sweden, Euroclear UK & Ireland, Euroclear Nederland, Euroclear France	
<b>102-46:</b> Explanation of the process for defining report content/ topic boundaries, with explanation of how organization has implemented Reporting Principles for defining report content	p.1	
<b>102-47:</b> Material Aspects identified in the process for defining report content	p.5	
<b>102-48:</b> Effect of any restatements of information provided in previous reports and the reason for such restatements	N/A	
<b>102-49:</b> Significant changes from previous reporting periods in the Scope and Aspect Boundaries	No previous report	
<b>102-50:</b> Reporting period	2017	
<b>102-51:</b> Date of the most recent previous report	N/A	
<b>102-52:</b> Reporting cycle	p.1	
<b>102-53:</b> Contact point for questions regarding the report or its contents	p.1	
<b>102-54:</b> GRI 'In accordance' option the organisation has chosen	p.1	
<b>102-55:</b> The reporting organization shall report the following information:	p.60	
<b>a.</b> The GRI content index		
<b>b.</b> For each disclosure, content index shall include:		
<b>i.</b> number of the disclosure		
<b>ii.</b> page number(s) or URL(s) where the information can be found		

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iii. if applicable, reason(s) for omission when a required disclosure cannot be made.		
<b>102-56:</b> External Assurance	back page	
<b>Material topics</b>		
<b>GRI 103 Management Approach</b>		
<b>103-1:</b> Material topic boundary and impact	p.22, 25, 35, 36, 38, 44, 46	
<b>103-2:</b> Information on how the organisation manages material topics	p.6, 18, 19, 28, 29, 35, 36, 38, 44, 45, 47, 49, 59	
<b>103-3:</b> Explanation of how the organisation evaluates the management approach	p.6, 18, 19, 28, 29, 35, 36, 38, 44, 45, 47, 49, 59	
<b>Economic performance</b>		
<b>201-1:</b> Direct economic value generated and distributed	For details on our financial statements, please see pages 89 to 117 of our Euroclear plc 2017 Annual Report	
<b>201-4:</b> Financial assistance received from the government	We do not receive financial assistance from the government	
<b>204-1:</b> proportion of spending on local suppliers	p.23	
<b>205-1:</b> Anti-corruption -Operations assessed for risks related to corruption: Total number of operations assessed for risks related to corruption and Significant risks related to corruption identified through the risk assessment	p.25 and Annex	
<b>205-2:</b> Communication and training about anti-corruption policies and procedures	p.25	
<b>205-3:</b> Confirmed incidents of corruption and actions taken	p.28	
<b>Environment</b>		
<b>302-1:</b> Energy consumption within the organization	p.38	
<b>302-3:</b> Energy intensity	p.38	
<b>302-4:</b> Reduction of energy consumption	p.38	
<b>305-1:</b> Direct (scope 1) GHG emissions	p.36	
<b>305-2:</b> Energy indirect (scope2) GHG emissions	p.36	
<b>305-3:</b> Other indirect (scope 3) emissions	p.36	
<b>305-4:</b> GHG emissions intensity	p.36	
<b>305-5:</b> Reduction of GHG emissions	p.36	
<b>307-1:</b> Non-compliance with environmental laws and regulations	p.35	

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<b>Social</b>		
<b>401-1:</b> New employee hires and employee turnover	Annex	
<b>401-2:</b> Benefits provided to full-time employees that are not provided to temporary or part-time employees	p.46	
<b>403-1:</b> Workers representation in formal joint management-worker health and safety committees	Annex	
<b>404-1:</b> Average hours of training per year per employee	p.47	
<b>404-3:</b> Percentage of employees receiving regular performance and career development reviews	p.44	
<b>405-1:</b> Diversity of governance bodies and employees	Annex	
<b>405-2:</b> Ratio of basic salary and remuneration of women to men	Annex	
<b>406-1:</b> Incidents of discrimination and corrective actions taken	p.47	
<b>409-1:</b> Operations and suppliers at significant risk for incidents of forced or compulsory labour	p.24	
<b>418-1:</b> Substantiated complaints concerning breaches of customer privacy and losses of customer data	p.27	
<b>419-1:</b> Non-compliance with laws and regulations in the social and economic area	p.29	

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**Euroclear is a carbon neutral company – PAS2060 certified**

**MA4200 – 2018**

This report has not been audited externally