



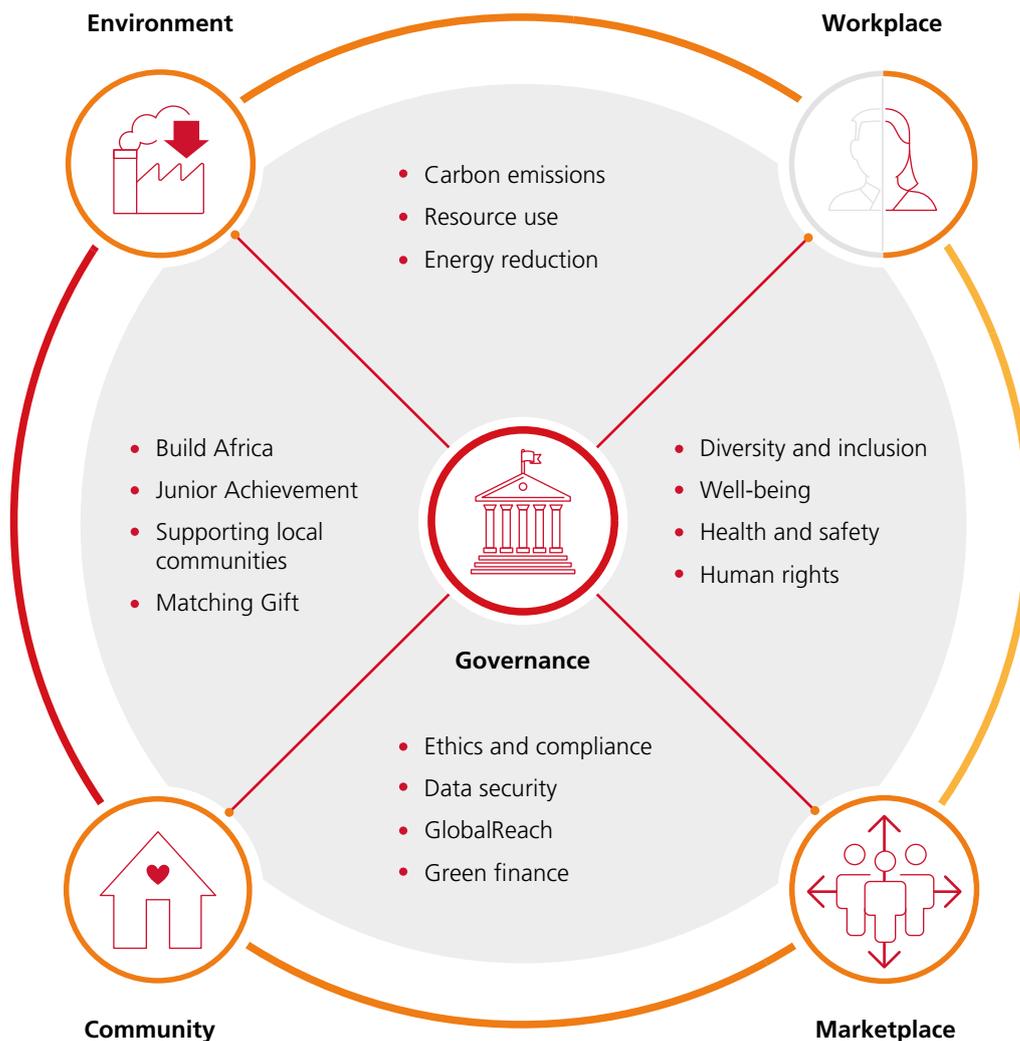
Euroclear plc
Our responsibility

2017

Corporate Responsibility at Euroclear

As a Financial Markets Infrastructure, we are committed to serving the public good – corporate responsibility is in our DNA.

Our Corporate Responsibility (CR) mission is to conduct business in an ethical, responsible and sustainable way, while giving back to the wider community. After conducting surveys and interviews in 2017 with a range of both internal and external stakeholders, we have identified what is most relevant to Euroclear and to our stakeholders, and, based on this approach, we have divided our CR framework into four streams:



Results of our stakeholder review

In order to identify which Disclosures are most relevant for us to report on, together with the consultancy Sustenuto, we conducted over 22 interviews with senior management. We also collected feedback from a range of external parties, including clients, Board members and peers, as well as using data collected by PwC (2014) and Cap Conseil (2015).

In addition, we looked at staff responses to our CR-related questions in the annual Employee satisfaction survey. For each of the five areas of the CR strategy, we have listed and ranked the main impacts that Euroclear has on society.

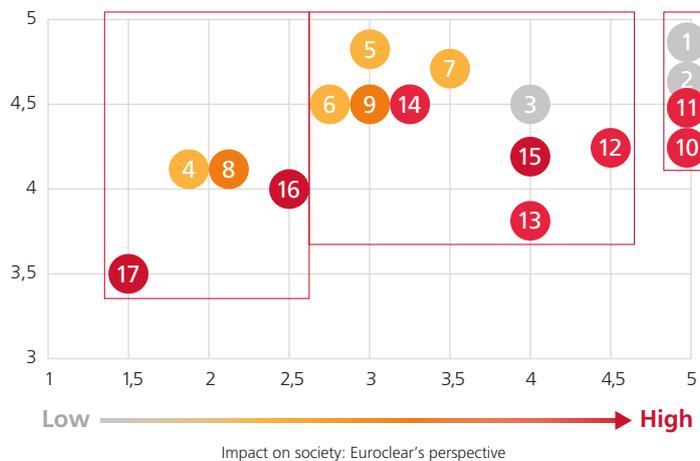
These impacts can be:

- positive or negative
- currently present or potentially possible in the future

Subsequently, stakeholders indicated the influence they hold over these impacts and/or the relevance of these impacts to them. In addition, they were requested to add new impacts which were not listed. The combination of both Euroclear's view of its impact and the stakeholder's perspective complete the materiality matrix. This matrix informs us which are the priority topics in our CR strategy and which topics to focus on in this report.

Materiality Matrix

Influence of and relevance for stakeholders



- 1 Business ethics
- 2 Contributing to reducing fraud, money laundering and corruption in the financial systems
- 3 Data privacy and data protection
- 4 Employee safety
- 5 Diversity and equality
- 6 Health and well-being
- 7 Training and developing employees
- 8 Community engagement
- 9 Supporting initiatives that improve financial literacy in local communities
- 10 Facilitating green and ethical finance
- 11 Contributing towards the overall stability of the financial system
- 12 Fair and open access to financial markets
- 13 Facilitating investments in emergent and developing economies
- 14 Responsible procurement
- 15 Carbon emissions
- 16 Waste
- 17 Water

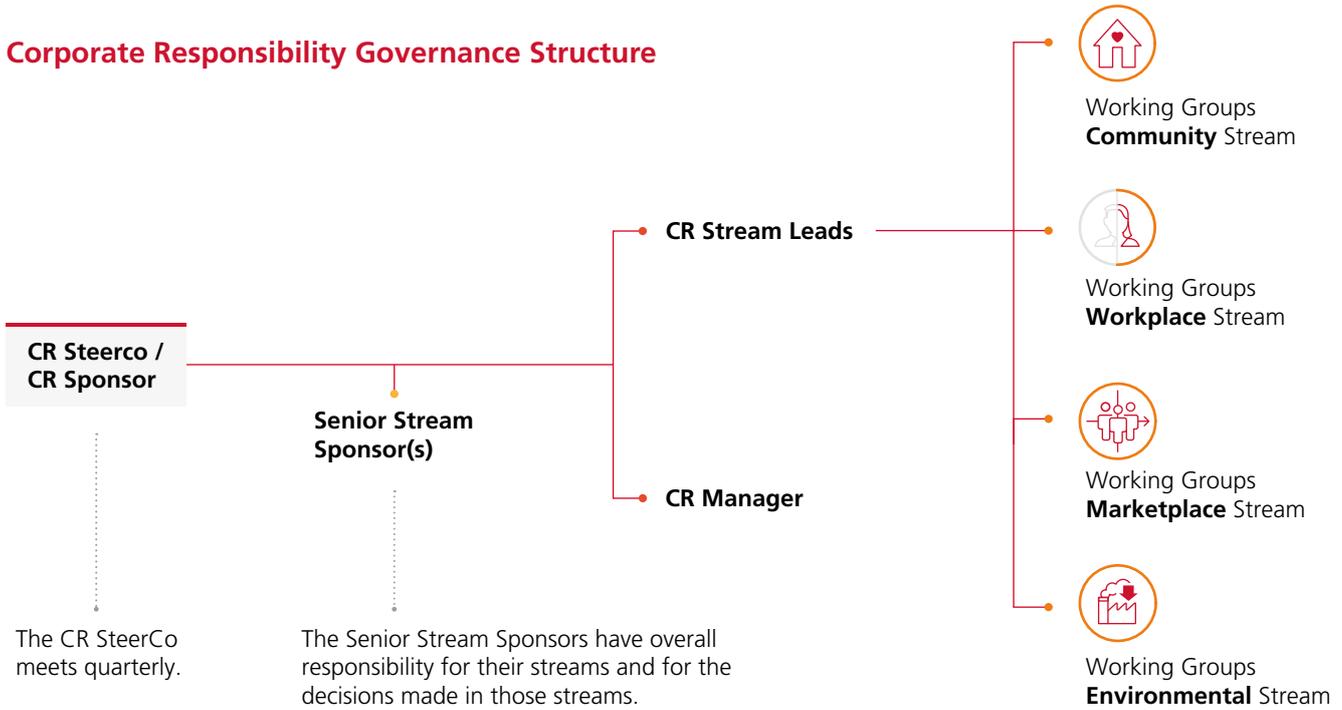
We also identified the United Nation's Sustainable Development Goals (SDGs) which are most relevant to our business and mapped them against the four streams:

<p>SDG 1 No Poverty Community/Marketplace</p> <p>SDG 4 Quality Education Community</p> <p>SDG 5 Gender Equality Workplace</p>	<p>SDG 8 Decent Work and Economic Growth Marketplace/ Community</p> <p>SDG 10 Reduced Inequalities Marketplace/ Workplace</p>	<p>SDG 11 Sustainable Cities and Communities Community/ Environment</p> <p>SDG 13 Climate Action Environment</p>
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Governance, roles and responsibilities

Our Corporate Responsibility programme has a robust governance structure in place.

Corporate Responsibility Governance Structure



Roles and responsibilities

Where feasible, roles and responsibilities are incorporated into job descriptions and objectives.

The Corporate Responsibility Steering Committee, which consists of members of the Management Committee and the Group Executive Committee and which meets quarterly, has the following remit:

- Endorsing and overseeing implementation of the CR strategy
- Approving CR resourcing
- Overseeing stream development programmes
- Considering Stream Leads/Location Leads' CR proposals
- Resolving any related issues that may arise
- Signing off on CR reporting

The Stream Leads remit is as follows:

- Reporting into the CR SteerCo through the Stream Leads team meetings
- Supporting the Senior Stream Sponsors (those who are Steering level senior sponsors for their particular stream) in shaping their stream's strategy
- Keeping the momentum to deliver upon the strategy
- Developing and implementing an appropriate management system, in line with the model described in the CR policy handbook
- Helping to define relevant KPIs and data collection
- Providing recommendations and advice to set appropriate stream goals

Corporate Responsibility focus 2018-2019

In the coming year, we will be focusing on the following aspects:

- Monitoring upcoming regulation and ensuring that we take a proactive approach
- Promoting understanding of our approach to ESG factors both internally and externally
- Actively seeking opportunities to embed ESG into our core business

Policies

All streams in our Corporate Responsibility programme are governed by the Corporate Responsibility Policy Handbook, published in August 2016 and signed off by the Group Risk Committee on behalf of the Management Committee

2017 Highlights per stream



euroclear.com

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Euroclear is a carbon neutral company – PAS2060 certified

MA4200 – 2018

This report has not been audited externally