



* The CCO, CRO, CLO, CIA and CoSec are non-voting attendees of the MC.

Δ The CoSec reports to the CEO in respect of day to day executive management responsibilities and administrative matters and reports to the Chair of the Board on all Board governance matters.

Ψ The Nominations Remuneration and Governance Committee (**NRGCC**).

Φ The CRO reports to the CEO and to the Chair of the Risk Committee, the latter feeding into the CRO's objective setting and assessment of performance (a process owned by the CEO).

θ The CCO and CTO have a direct reporting line to the CEO for day to day activities. They also report to the chair of the Audit Committee and have unmediated access to the management body.

** The CTO has unmediated access to the Chair of the Risk Committee and to the management body.